



F. Services for School Staff

Contact: Anne Barker
T: 01462 704911
E: anne.barker@hcs.co.uk

F1. HCS Careers Redundancy Services

If you are **in consultation with employees**, have employees **under notice of redundancy** or your **employees are newly redundant** then the service will be **at no cost**.

F2: Retirement Planning Workshop

Our pre-retirement workshops are designed for people who are thinking about this key transitional stage in their lives and planning for a lifestyle beyond retirement that will meet their changing needs. The workshops offer practical information about the lifestyle aspects of retirement but also encourage individuals to think about their financial needs.

F3: Free Skills Audits/ Training Needs analysis

This **Free Skills Audit** provides individual information and advice session with a qualified practitioner, which will last up to one hour. It will assess current skills, explore future career options and identify any training that may assist the individual.

F4: Qualifications

Contact: Sian Pickard
T: 01462 705000 M: 07751 343431
E: sian.pickard@hcs.co.uk

Many of our Qualifications can be provided at **no costs** to eligible candidates. Contact us to discuss your individual requirements.

F5. Apprenticeships for your Staff

Contact: Sara Caselton-Bone
T: 01462 704982 M: 07432 599455
E: sara.caselton-bone@hcs.co.uk

Our Apprenticeships service is one that can be accessed **free of charge** for all young people under 19. For all those over the age of 19, you can request a consultation with our Apprenticeships Manager to discuss available grants to offset Apprenticeship costs.

HCS Careers Ltd

Charges for Menu of Services

Better Choices • Better Transitions • Better Outcomes

A. Careers Learning and Support for Students

Contact: David Ritchie
M: 07748 761393
E: david.ritchie@hcs.co.uk

A1: Individual Careers Guidance – by professionally qualified careers advisers

£40.00 per student +VAT (based on 6 individual guidance interviews per day)

A2: Careers Guidance Workshops – facilitated by a professionally qualified careers adviser

£27.50 per person + VAT (based on there being between 4 – 6 students in each group)

A3: Careers /Transition Focused Group Work – facilitated by a professionally qualified careers adviser

£65.00 per session + VAT

A4: Morrisby Profiling

For Groups exceeding 12 students costs are in the region of £75.00 + VAT per head. Although delivered in school, these tests are routinely paid for by parents/carers but on occasion the costs are covered by schools and or schools working in consortia.

B. Consultancy Services

Contact: David Ritchie
M: 07748 761393
E: david.ritchie@hcs.co.uk

B1: Careers Education and Guidance Curriculum Support

£385.00 + VAT per day, £200 + VAT per half day

B2: Leadership and Management of your Careers Education area of learning

£375.00 + VAT per day for a 38 day, term-time only contract.

Alternative contract periods available.



C. Careers Fairs – for Consortia of Schools

Contact: Maria-Cristina Geraci

T: 01462 704958

E: maria-cristina.geraci@hcs.co.uk

C1. Our Classic Service (£5,750+VAT) - Offering all the key elements of employer engagement, event co-ordination and promotional activity for schools that are needed to make events a success with no hidden extras.

C2. Our Bespoke Service (£7,500+VAT) – Offering all the elements of the Classic service but more tailored to the individual needs with the facility to select additional options that will enhance the offer for your visitors and exhibitors. **Please see separate brochure for full details.**

D. Apprenticeships for Students

Contact: Sara Caselton-Bone

T: 01462 704982 M: 07432 599455

E: sara.caselton-bone@hcs.co.uk

Our Apprenticeships service is one that can be accessed free of charge for all young people under 19. For all those over the age of 19, you can request a consultation with our Apprenticeships Manager to discuss available grants to offset Apprenticeship costs.

E. Employer Engagement and Experiences of Work for Years 10-13

Contact: Jacquie Bamber

T: 01462 705021 M: 07990 563055

E: jacquie.bamber@hcs.co.uk

E1: Block Programmes- Year 10 and 11.

Where schools have cohorts of less than 150 students or wish to purchase block programmes placements “in county” these will be offered at **£29.95+VAT per student, per placement.** (This represents the price after a discount provided by a subsidy from a HCS Group Charity).

E2: Inclusive Work Related Learning Package - Minimum uptake 150 placements

A package that includes support to:

- develop a consistent standard of student preparation
- provide teachers with opportunities for CPD to help enhance curriculum delivery of vocational subjects
- offer a coherent programme of accredited extended work experience provision with progression post 16 on to either work trials or an apprenticeship

£7,500 +VAT total - inclusive of all the above elements

Additional Block Placements above the 150 minimum at **£29.95+VAT per student, per placement.**

Additional Extended Placements for the Accredited Programme offered at £375.00+VAT per year.

‘Out of Area’ placements - additional charge of **£15.00+VAT per student per placement.**

E3: Health and Safety Checks Only Service

A ‘Checks Only’ service will remain an option for schools and as an approximate guide prices are likely to reflect those of a similar nature to those offered presently:

- **In County charges for Placement Visits - £50.00+VAT**
- **Database Checks £25.00-30.00+VAT**

E4: Progression Programmes Post 16

Progression routes post 16 for young people on to our Work Trials and Apprenticeship programmes. Prices depending on the nature of the programme design and number of Students taking part.

E5: Bespoke Programmes

A range of models as alternatives to block Work Experience. Prices depending on the nature of the programme design and number of Students taking part.

E6: Extended Work Experience

Prices available on application reflecting the differentiated models on offer.