

Project Management Assessment

ID:12345678

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Name: Joe Bloggs

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Job Title: Major Projects Manager

PMA5 (2008) v2-2

Overall summary

Joe Bloggs's experience overall is a little lower than (i.e. between 5% and 20%) the industry benchmark and has the strongest experience in the areas of business case, change control, project evaluation, and stakeholder engagement. In terms of specific experience, Joe Bloggs has produced, presented and argued a comprehensive business case for a large complex project; implemented a comprehensive change control process to deliver the optimum time, cost and quality outputs for a large complex project; structured and led the formal review for a large complex project; and, managed the entire stakeholder engagement across multiple organisational boundaries personally influencing key stakeholders for a large complex project.

An ability score for Joe Bloggs of 72% is a little lower than (i.e. between 5% and 20%) the industry benchmark. The highest ability scores are in areas of planning, project team building, change control, and recovery.

Overall, Joe Bloggs's knowledge score is 55% which is lower than (i.e. more than 20%) than the industry benchmark. Joe Bloggs has relatively good knowledge compared to the industry benchmarks in the areas of context.

In terms of personality indicators, Joe Bloggs may be more inclined to take certain risks in decisions; is likely to take others' views into account; displays an inclination to use more facts and figures in decision making; and, is unaffected by difficulties and problems, both personal and work-based. Joe Bloggs is unlikely to communicate own views strongly to others.

The following three pages of detailed report gives the breakdown of scores and comparisons to industry benchmarks for project management experience, ability, knowledge and personality indicators.

For more detailed information on the levels of experience shown overleaf see the matrix in Provek's programme and project management competence framework by following the link below.

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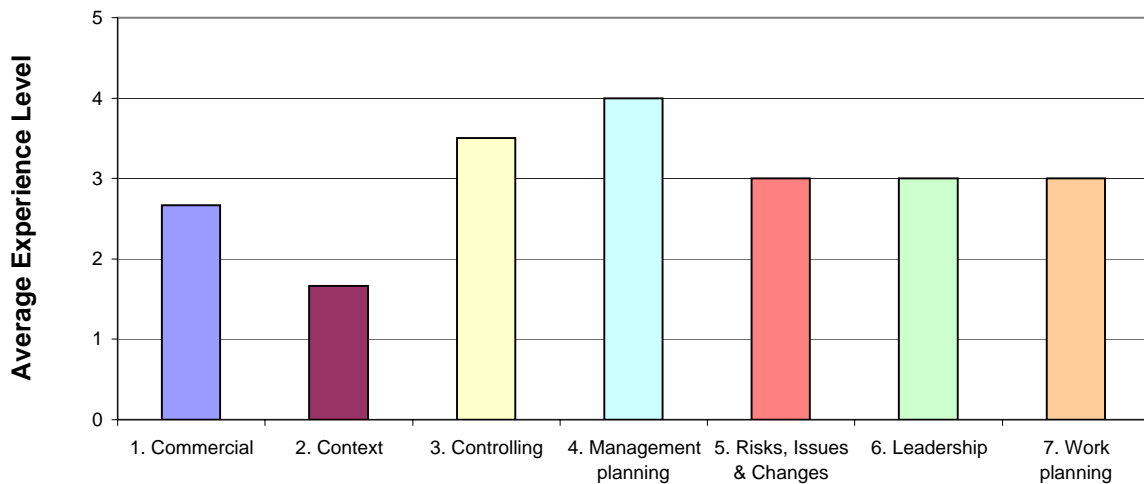
You described your overall project role as senior project manager in that you deliver through other managers large or complex projects end to end. This overall project role is used in comparisons of your scores to the industry benchmarks.

Experience

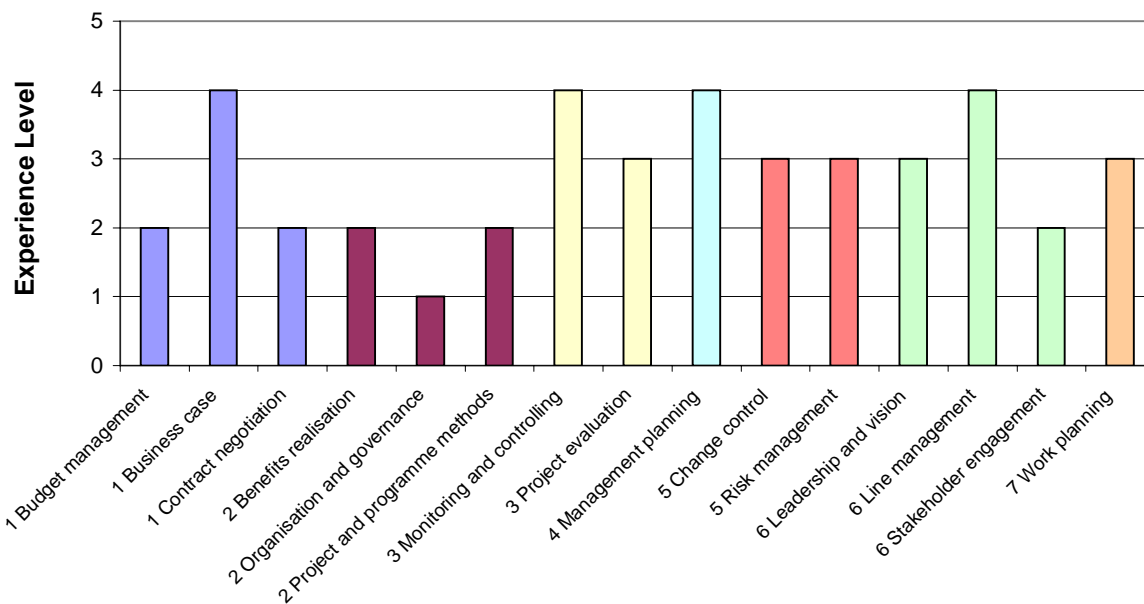
You assessed your experience across 15 topics of programme and project management topics on a scale ranging from level 0 to level 5. These 15 topics can be grouped into seven broad areas and your average level of experience is shown on the first graph below. The second graph shows the levels you gave for each of the 15 topics.

In broad terms, level 1 indicates a supportive role in the specific area (e.g business case), level 2 a contributing role, level 3 a management role on significant projects, level 4 a management role on a major complex project and level 5 a management role on a strategic programme. Your average score is 2.8 which is a little lower than (i.e. between 5% and 20%) the industry benchmark for your project role.

Experience by Area



Experience Breakdown by Topic



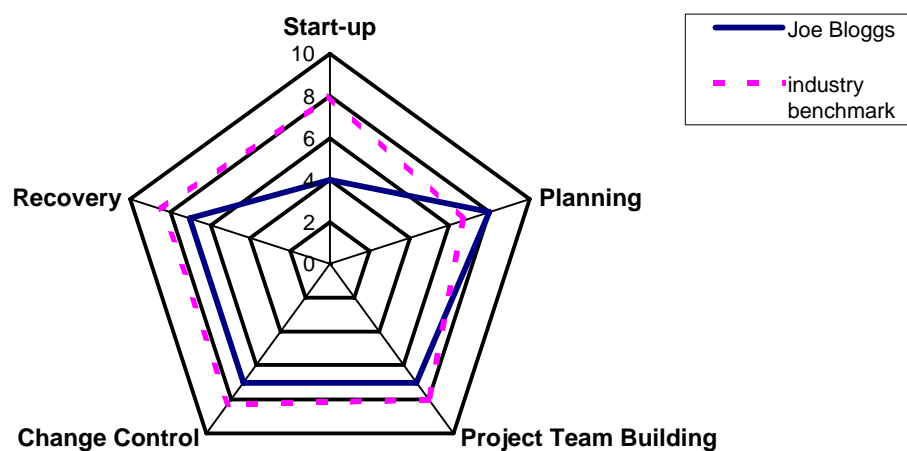
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Situation decision making ability

Five situation questions were presented which each score up to 10 points. The questions covered five different aspects of a project. Each part of the question had up to eight possible answers. Scores allocated to each possible answer is weighted in proportion to the answers given over time by senior project managers. Again your total score is compared to the industry benchmark for your selected overall project role.

Your total ability score based on the situational questions was 36 points out of a possible 50 points (i.e.72%) This is a little lower than (i.e. between 5% and 20%) the industry benchmarks for your project role. A breakdown of the scores by topic is shown on the graph below.

Ability - Situational Questions

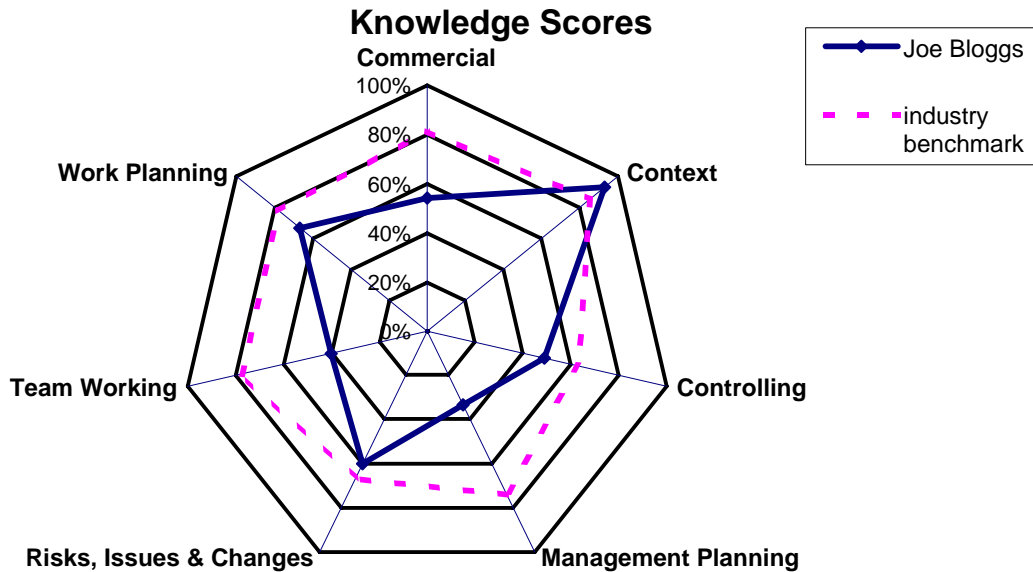


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Knowledge

The 50 multiple choice knowledge questions are based on the key topic areas from the Association for Project Management's Body of Knowledge. Each question is categorised into one of seven broad areas (e.g. commercial, context and team working etc.). Your average score for each area is calculated as well as an overall average. Your knowledge scores are compared with the industry benchmarks for your overall project role.

Your overall knowledge score is 55% which is lower than (i.e. more than 20%) the industry benchmark for your project role. Your knowledge across the seven areas used in the assessment is shown on the graph below together with the industry benchmark.



The specific question topics which you did well on are given for each of the seven areas in the column headed Topic Strengths in the table below. Question topics in which you need development are shown in the adjacent column. Some of these may refer to single questions and so it is important to look holistically for overall combinations of strengths or development topics and not focus too much on a single item.

Area	Topic Strengths	Topics for Development
Commercial	Budget Definition, Business Case, Discounted Cash Flow.	Procurement Strategy, Supplier Selection.
Context	Methods and Procedures, Project Aim, Project Context, Project Lifecycle Definition, Sponsor Role.	Lifecycle Characteristics.
Controlling	Closure Responsibilities, Cost Performance Index, EVA Definition, Project Closure.	PBS Definition, Post Project Review, Project Completion, WBS Numbering.
Management Planning	Project Manager Role, Risk Definition, Success Criteria.	Project Approval, Project Launch, Project Roles, Project Success, Quality Plan, Quality Responsibilities.
Risks, Issues & Changes	Change Register, Configuration Management, Risk Quantification.	Issue Definition, Risk Exposure.
Team Working	Project Leadership, Stakeholder Objectives.	Conflict Resolution, Feedback, Project Organisation.
Work Planning	Estimate Accuracy, Estimating Accuracy, Schedule Levelling, Task Definition.	Critical Path Definition, Project Response.

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Personality indicators

The graph below shows your scores on seven personality indicators chosen to reflect those aspects important in project managers. Your score has been normalised to the population which means that a score of 5.0 is average. Each unit represents 10% of the population.

The descriptions on the left and the right hand side of the graph explain the meaning of very low (towards 1.0) and very high (towards 9.0) scores. These do not mean good or bad but indicate the extent to which a particular aspect of personality is displayed relative to the population.

